



Lathitha Nako killed herself for being bullied for her spiritual calling. / SUPPLIED

Pupil (16) accused of witchcraft takes her own life

Family devastated at tragic death of grade 10 scholar

By **Yoliswa Sobuwa**

"I feel like I am a failure, actually I am, as the teacher said so. It's better for me to leave school. Imagine to be embarrassed like that! I just want to die so as to be free from all these pains."

These are the last words of Lathitha Nako to one of her friends after she was accused of witchcraft at school last week.

Lathitha, 16, a grade 10 pupil at Bhisho high in the Eastern Cape, took her life on Wednesday, allegedly after some pupils and a teacher called her a witch, saying her spiritual calling was disturbing other pupils.

Her aunt Thabile, 40, said Lathitha's spiritual journey started in 2019 and the family appeased the ancestors so she could finish school.

Thabile said the family was not aware of the bullying as Lathitha never said anything about it. "On Wednesday, she had one of her episodes (communicating with the ancestors) in class. Apparently the teacher embarrassed her in front of other pupils. She came back from school and did her chores and we never suspected anything.

"She went to bed and when her grandmother joined her she was struggling to breathe and had soiled herself. She asked to be taken to hospital as she was in pain. Unfortunately, she passed away when she

got to hospital," Thabile said.

She said as a family they thought she had not been communicating what ancestors are telling her since they appeased them.

"It was only when we got voicenotes she had sent to her friends [that we found out]. She also sent a message to her cousin who is in Cape Town about why she had to take her life," she said.

The message read: "Have you ever felt so down to the point where you wanna give up on life. To the point where you just wanna free yourself from everything. Being different from other kids only because you have a spiritual gift.

"You want to be open and discuss with your family but your mouth just shut. You cry day and night wishing things will be different but instead they get worse. Why am I different from others, I just want to rest in peace." Thabile said the family was devastated. "All she wanted was to become a doctor and that will never happen. The school failed us because there was no communication. They should have informed us about her episodes but that did not happen. We are hurting," she said.

Provincial education MEC Fundile Gade said: "On Monday, the school will be visited by a multidisciplinary team to investigate this matter because we are reading deep signals to this unfortunate incident. Lastly, we wish to urge the public to give us a chance to deal with this and also support the affected family as they deal with this matter."

He urged the public not to mobilise, saying this could put pressure on pupils writing their final examination.

PROGRAMME MANAGER: ENGINEERING AND RELATED DESIGN (PL2) (FITTING / AUTOMOTIVE)

SALARY: R348 747 PER ANNUM (EXCLUDING BENEFITS)

REFERENCE NUMBER: (EEC-PMERD-01/2021)

PERMANENT

Minimum Requirements: An appropriate Grade 12/Matric/Level 4 Certificate, 3 year Degree/Diploma in Engineering and Related Design. Trade Test Certificate in Fitting/ Automotive. Must have a teaching professional qualification in education equivalent to REQV 13. 3 years' experience as a lecturer/ teacher/ educator is a prerequisite. Sound knowledge of the theory and practical in the relevant field. Registered with SACE. Sound communication skills and computer literacy. Practical experience in the specific aspects of the subject field as well as the ability to do practical training will be an added advantage. A valid driver's licence.

Competencies, Knowledge and Skills: Sound knowledge of CET Act, No. 16 of 2006 and any other relevant legislation. Good interpersonal skills. Good problem solving skills and analytical skills. Classroom management skills. Supervisory skills.

Duties and Responsibilities: Assist the Head of Department with the management of all academic matters within the advertised subject area. Control and monitor class registers. Prepare lessons. Conduct teaching and manage learning in a classroom/practical centre. Supervise classes. Prepare and mark subject related assessments. Prepare progress reports. Use innovative methods in the delivery of teaching and learning. Organise, prepare and conduct workplace or simulated experiential learning for students. Perform other relevant duties in the context of teaching and learning. Be accountable for performance of students in the subject taught. Assist Campus Manager with the management of all academic affairs in the relevant Department/programme. Supervise staff. Schedule duties. Manage performance of staff. Attend Campus Management Meetings. Carry out class visits. Schedule and coordinate meetings. Assist in the development of staff training programmes, skills training, assessments and moderation. Plan and organise academic tours.

RE-ADVERTISEMENT RISK MANAGEMENT OFFICER (SL8)

SALARY: R316 791 PER ANNUM (EXCLUDING BENEFITS)

REFERENCE NUMBER: EEC-RMO-01/2021

PERMANENT

Minimum Requirements: An appropriate Grade 12 / Matric / Level 4 Certificate. National Diploma/Degree in Internal Auditing/ Risk Management or equivalent qualification. Three (3) years' experience in Risk Management or relevant field. Computer literacy and Drivers licence.

Competencies, Knowledge and Skills: Knowledge of relevant legislation, policies and procedures relating to Risk Management. Good verbal and written communication. Interpersonal skills and problem solving skills. Research and report writing and presentation skills. Candidate must be trustworthy, proactive, and reliable and committed to service delivery. Ability to work under pressure.

Duties and Responsibilities: Develop, review and implement in consultation with management, risk management policy, framework, methodology and strategy. Implement risk management plan i.e. risk identification, risk appetite and tolerance and risk classification. Facilitate and compile strategic, operational and process level risk register. Facilitate risk related trainings, workshops and awareness campaigns to management and employees. Facilitate and monitor application and procedures associated with risk management functions and activities. Liaise with Internal Audit concerning fraud indicators and implementation of fraud prevention strategies. Conduct follow ups on reported fraud and corruption within the College. Ensure Compliance with risk management related framework and other applicable legislation. Compile all risk management related reports. Comply with the College policies and procedures.

RE-ADVERTISEMENT HEAD OF DEPARTMENT (PL3)

SALARY: R415 245 PER ANNUM (EXCLUDING BENEFITS)

CREATIVE & SOCIAL SERVICES: (REF: EEC-02-01/2021)

(PERMANENT)

Minimum Requirements: A Grade 12 / Matric / Level 4 certificate plus an appropriate 3 year Diploma/ Degree in Hospitality. Must have a teaching professional qualification in Education equivalent to REQV 13. 5 years' experience as a lecturer/ teacher/ educator is a prerequisite on which 2 years must be supervisory experience. Sound knowledge of theory and practical in Social & Creative services (Hospitality). Registered with SACE. Sound communication skills and computer literacy. Practical experience in the specific aspects of the subject field as well as the ability to do practical training will be an added advantage. A valid driver's licence.

Competencies, Knowledge and Skills: An understanding of transformation issues and capacity building processes in the TVET education sector. Sound knowledge of CET Act, Act No. 16 of 2006, policies and practices and any other relevant legislation. Interpersonal skills. Good problem-solving skills and analytical skills. The ability to work under pressure and meet deadlines. The ability to work independently as well as in a team. Planning, organising, leading and coordinating skills.

Duties and Responsibilities: Assist Campus Manager with the management of all academic matters. Supervision of staff. Scheduling of duties. Manage performance of staff. Attend Campus Management Meetings. Carry out class visits. Schedule and coordinate meetings. Assign responsibilities to Programme Managers and Lecturers. Assist in development of staff training programmes, skills training, assessments and moderation. Monitor classroom attendance by lecturers and students. Comply with College policies and procedures.

CLOSING DATE: 30 NOVEMBER 2021 at 13:30. Applications received after the closing date, emailed or faxed applications will not be considered.

Please Note: Applications must be submitted on a new Z83 form obtainable from any Public Sector Department/TVET College. The reference number and the post title must be quoted on the Z83 which must be originally signed by the applicant. Candidates must also submit a comprehensive curriculum vitae, certified copies of identity documents and certified copies of all qualifications including matric certificate. Certified copy of the drivers licence, where required, must be provided. All qualifications obtained from institutions outside South-Africa should be accompanied by certified copies of SAQA certificates. Clearly indicate the experience where applicable (DD-MM-YYYY). Successful candidate(s) will be subjected to security screening. Applications must be delivered to Ekurhuleni East TVET College, Sam Ngema Road, Kwa - Thema or posted to Private Bag X52, Springs 1560, for the attention of the Acting HR Manager, MS. LK BOIKHUTSO. Due to high volume of applications, applications will not be acknowledged and if you do not receive any response within 3 months, please accept that your application was unsuccessful. The College is an affirmative action employer! ENQUIRIES: Ms. LK Boikhutso Tel. No. (011) 730-6600.

MS. HM SIBANDE
PRINCIPAL: EKURHULENI EAST TVET COLLEGE
HMS/ikb