



**higher education  
& training**

Department:  
Higher Education and Training  
REPUBLIC OF SOUTH AFRICA

**POST: FACILITATOR – CENTRE OF SPECIALISATION  
BOILERMAKER TRADE**

**EKURHULENI EAST COLLEGE: DAVEYTON CAMPUS**

**THIS POST WILL BE APPOINTED ON A CONTRACT BASIS FOR A 3 YEAR PERIOD. DHET INTERNAL PERMANENT CANDIDATES WHO ARE SUCCESSFUL WILL BE SECONDED TO THE FACILITATOR POST FOR THE PERIOD OF THE CONTRACT.**

**SALARY NOTCH R 356 289 – R 419679 per annum (Salary Level 9)**

**REQUIREMENTS:**

- A diploma or equivalent qualification at REQV 13 level.
- Qualified as a Boilermaker with trade test passed.
- 3 – 5 years or appropriate artisan experience as a Boilermaker in industry with specific experience in the following areas: Tools, equipment, machinery and materials, Fabrication and pipework, Assembling and joining, Cutting and welding, Reading and understanding engineering drawings, Weld and cut gas, components, Construction and fabrication of plate work, Heating and cold bending processes, Erect, assemble and repair metal structures.
- Education, Training and Development Practice (ETDP) or related qualification will be an added advantage.
- Qualification as a registered Assessor and/or Moderator for the Boilermaker trade will be an added advantage.
- 2 years or more training/workshop mentoring experience will be an added advantage.

**SKILLS SET:**

- The preferred candidate will have knowledge of the Boilermaker industry, the legislative and regulatory environment, as well as knowledge of and experience in implementing Occupational Health and Safety regulations and requirements.
- Good verbal and written communication skills, including presentation or lecturing and report writing skills.
- He/she will have planning and organizing skills, including lesson planning skills, analytical skills, conceptual ability and the ability to assess learners.
- Computer literacy in Microsoft Suite
- A valid driver's license.
- The preferred candidate will have the ability to take on a leadership and mentorship role, will be focused on customer service, be disciplined and professional and will have excellent interpersonal skills.
- He/she will be responsible for his/her own continuous professional development.

#### **CONDITIONS OF SERVICE:**

In addition to the salary package above, the Facilitator will be expected to adhere to the following:

- 40 hours work per week.
- Minimum of 21 working days annual leave per annum.

#### **DUTIES:**

The incumbent will be responsible for:

- Providing theoretical and practical training applicable to the Boilermaker trade, and according to predetermined curriculum and lesson frameworks.
- Assess and/or moderate theoretical and practical competencies of learners in the programmes against pre-determined requirements.
- Ensure that training equipment, workshops and related resources are available and in working order, and conduct regular inventory control.
- Perform administrative and management functions, including preparing and submitting reports to relevant authorities, preparation of training registers, preparation and completion of learner files, and any other administration required by oversight bodies.

- Attend industry and training workshops, as well as any other prescribed training to ensure own continuous professional development.
- Ensure training environment and activities are compliant to all safety, health and environmental requirements.
- Plan delivery of the occupational qualification in such a way that the learners are prepared to complete and pass the relevant assessments and trade test.
- Manage the scheduling of learner for theory and industry placement/practical components of the programme.
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***All shortlisted candidates will be expected to participate in an assessment of his/her experience in the above areas.***